| SESSION TITLE | TIME (In Minutes) |
|---|---|
| **Introduction to the Program** | 10.00 |
| **Session 1:** Introduction to Performance Management Systems | 15.35 |
| **Session 2:** Performance Planning (SMART Goal Setting) | 43.43 |
| **Assignment 1** | 02.47 |
| **Session 3:** Competencies | 36.50 |
| **Session 4:**  Performance Analysis | 20.02 |
| **Session 5A:** Conducting Development Oriented Performance Review Discussions (What are PRDs) | 24.26 |
| **Session 5B:** Conducting Development Oriented Performance Review Discussions (Processes followed in PRDs ) | 21.28 |
| **Session 6:** Identifying IDPs through PMS | 17.38 |
| **Assignment 2** | 01.58 |
| **Session 7:** Biases in Appraisals | 15.37 |
| **Session 8A:** Best Practices in PMS | 17.33 |
| **Session 8 B:** Next practices in PMS | 20.00 |
| **Summary of PMS by Prof. T V Rao** | 13.42 |