

SESSION TITLE	TIME (In Minutes)
<u>Introduction to the Program</u>	06.06
<u>Program Structure</u>	02.50
<u>Session 1:</u> Introduction to Competencies	29.26
<u>Session 2A:</u> Methods to Identify IDPs-Performance Management Systems	16.18
<u>2B: Assignment 1</u>	03.20
<u>Session 3A:</u> Methods to Identify IDPs-360 Degree Feedback	21.39
<u>3B: Assignment 2</u>	03.16
<u>Session 4A:</u> Methods to Identify IDPs-Assessment Development Centers	16.05
<u>4B: Assignment 3</u>	03.42
<u>5A: Recap Session 1-4</u>	02.41
<u>Session 5B:</u> Ways to Develop Competencies	20.03
<u>Session 5C:</u> Handbook of Development Plans Walkthrough	09.06
<u>Session 6A:</u> Sample Development Dialogue	26.10
<u>Session 6B:</u> Development Dialogue Concepts	07.07
<u>Session 6C:</u> Sample IDP	02.02